Transformational Ministry Facilitator/Coaching FAQs

1. **What is coaching with Hope Partnership for Missional Transformation?**

Coaching is an opportunity to support Transformational leaders/pastors through prayer, encouragement, active listening and strategic questioning as they participate in one of the Transformational programs offered by Hope Partnership: New Beginnings, Epiphany, Mission Pathways, or Recasting.

2. **How is coaching different from mentoring or counseling?**

According to Gary Collins, author of *Christian Coaching*, “…mentors share expert knowledge about vocational or spiritual issues…Counseling or therapy deals mostly with a person’s past and trauma and seeks healing…Coaches stand alongside the people who are coached, helping them envision their future direction, guiding as they formulate their goals, and encouraging them to take action steps” (Collins pgs. 19-20).

3. **Who is eligible for a Facilitator/Coach?**

A Christian Church (Disciple of Christ) or ecumenical partner leader/pastor who has completed a Transformational Program application, submitted the required fee and completed the requirements of the program prior to coaching. Please contact Michelle Defields-Gambrel, Program Services Assistant, at mdefields@churchextensionfmr.org for an application and fee schedule.

4. **Who is a Transformational leader or pastor?**

A Transformational leader/pastor is one who seeks to revitalize and transform existing congregations to do God’s mission and create a deeper contextual connection.

5. **What do I need to do to get a Transformational Facilitator/Coach?**

Request a Coaching Request Form from your facilitator/coach. Complete the form and return it to your facilitator/coach. They will submit it to Joi Robinson, Coordinator of Coaching, who will then send you a Covenant Agreement stipulating the terms of your coaching with your facilitator/coach.

6. **How often do I meet with my Facilitator/Coach?**

You meet with your coach once a month for 60 minutes by phone or digital video service (i.e. Zoom, GotoMeeting, etc.). When circumstances allow, you are welcome to meet in person.

7. **How long do I have a Transformational Facilitator/Coach?**

The length of coaching depends upon the program. Mission Pathways and New Beginnings each receive three months of coaching. Epiphany and Recasting receive twelve months of coaching.

8. **What happens at the end of my time with my Facilitator/Coach?**

If you choose, you may extend your coaching sessions for another 12 months for an additional fee. If interested, please contact Joi Robinson to express your interest in extending your coaching sessions. When your sessions end, you will receive a Coaching Ministry Evaluation form and be requested to provide feedback about your experience with your facilitator/coach. (NOTE: Continuing the relationship with your current facilitator/coach is contingent on the availability and willingness of the facilitator/coach.)
If you have any further questions, please feel free to visit our website at hopepmt.org/coaching, watch our Youtube video at “Hope Partnership for Missional Transformation Coaching”, or contact Joi Robinson at jrobinson@hopepmt.org or (800) 274 – 1883.